



581 Dado Street  
San Jose, CA 95131

**408 496-6822**  
408 496-0569 facsimile

[www.wessdel.com](http://www.wessdel.com)

## **WessDel Supplier Code of Conduct: Compliance with FAR 52.222-50**

All suppliers of WessDel are required to comply with the U.S. Federal Acquisition Regulation (FAR) 52.222-50, Combating Trafficking in Persons. This regulation prohibits trafficking in persons and related activities, including but not limited to:

- The recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of force, fraud, or coercion.
- Procuring commercial sex acts during the performance of the contract.
- Using forced labor in the performance of the contract.
- Destroying, concealing, confiscating, or otherwise denying access to an employee's identity or immigration documents.
- Using misleading or fraudulent recruitment practices.
- Charging employees recruitment fees.
- Failing to provide or pay for return transportation costs for employees brought to a country for the purpose of working on a U.S. government contract or subcontract.
- Providing or arranging housing that fails to meet the host country's housing and safety standards.

Suppliers are required to include the substance of FAR 52.222-50 in all subcontracts and contracts with agents, and to ensure that their subcontractors at all tiers also comply with these requirements. Suppliers must also develop and implement a compliance plan if they are providing supplies, other than commercially available off-the-shelf items, acquired outside the United States, or services to be performed outside the United States.

Suppliers must report any credible information they receive about potential violations of FAR 52.222-50 to WessDel management or the contracting officer. WessDel reserves the right to take appropriate action against suppliers who violate this policy, including termination of contracts or referral to law enforcement authorities. Suppliers can report trafficking-related activities or any other unethical behavior through our anonymous whistleblowing channel at <https://www.faceup.com/c/wessdel> or our phone number, 1-201-493-5757. Reports submitted through this channel are completely secure and anonymous. Suppliers can also report trafficking-related activities through the Global Human Trafficking Hotline at 1-844-888-FREE or by sending an email to [help@befree.org](mailto:help@befree.org).